



China Hongqiao Group Limited

中国宏桥集团有限公司

(Incorporated in the Cayman Islands with limited liability)

(the “Company”)

(Stock Code: 1378)

COMMUNITY POLICY

(Adopted by the Sustainability Committee of the Company on 24 April 2026)

I. Core Concepts and Objectives

China Hongqiao Group Limited (hereinafter referred to as "China Hongqiao" or "the Group") actively responds to the requirements of United Nations Sustainable Development Goal 3 – "Good Health and Well-being" and Goal 11 – "Sustainable Cities and Communities", and is committed to establishing long-term, mutually trusting and beneficial partnerships with the communities where it operates, enhancing community well-being, creating sustainable value for communities, and achieving shared development with them. This policy is developed with reference to internationally recognised instruments such as the United Nations *Declaration on the Rights of Indigenous Peoples* and the International Labour Organization *Indigenous and Tribal Peoples Convention, 1989 (No. 169)*, and aims to provide practical guidance for all employees, to avoid or mitigate negative impacts on communities to the greatest extent possible, and to contribute to the social and economic development and prosperity of communities.

II. Scope of Application

This policy applies to all employees of China Hongqiao Group and its subsidiaries/branches (full-time employees, part-time employees, interns, and dispatched workers, including board members and senior management), covering all aspects of the entire value chain such as research and development (R&D), procurement, production, operations, sales, and services.

III. Commitments and Practices

1. Respect for Community Rights

The Group fully respects and safeguards the legitimate rights and interests of community residents and indigenous peoples, and is committed to respecting and making best efforts to protect the cultural traditions, cultural heritage, and beliefs of the communities where it operates, and pledges to protect culturally sensitive areas. In compliance with the laws of the host country and with reference to international good practices, the Group will conduct social impact assessments to comprehensively identify and analyse the impacts of projects on ecology, health, safety and communities. The Group will fully understand and respect the traditional cultures and customs of local communities, follow the principles of openness and transparency,

conduct public consultation and communication with communities, and respect the legitimate rights and interests of local communities in relation to land, livelihoods and the use of natural resources. On this basis, the Group will balance environmental, social, and financial costs and benefits, actively explore feasible alternatives and measures, and strive to avoid or, to the greatest extent possible, minimise the voluntary or involuntary relocation of local community residents and indigenous peoples from their residences or properties.

The Group undertakes to make its best efforts to prevent, mitigate, and remedy adverse impacts on the land, livelihoods, and resources of local communities, indigenous peoples, and vulnerable groups throughout the entire life cycle of project construction and operation. Should the relocation or resettlement of local community residents or indigenous peoples become necessary due to project operations, the Group will develop and implement a corresponding resettlement plan in accordance with applicable laws and regulations, and such plan shall be subject to thorough assessment to ensure that the quality of life and living standards of the displaced population and communities are reasonably restored and, to the extent possible, improved.

2. Community Communication and Engagement

Adhering to the principles of integrity and accountability, the Group establishes a transparent, open, and positively interactive community communication mechanism to conduct engagement and exchanges in a manner that respects local culture and ensures that local community residents and indigenous peoples can participate effectively and equally in the consultation process.

The Group actively listens to and promptly responds to the concerns and issues of local communities, properly addresses their reasonable demands, and systematically incorporates community feedback and suggestions into the decision-making and operational processes of its business activities and investment and construction projects, thereby achieving continuous dialogue and shared development between the enterprise and the communities.

3. Support for Community Development

3.1 Community co-building and sustainable development. The Group is committed to being a responsible partner in the communities where it operates, actively participates in and promotes the socio-economic development of these communities, supports the full realisation of the social, economic and cultural rights of local community residents and indigenous peoples, and fosters a long-term relationship of shared contribution, shared benefits and coexistence with the communities. The Group pays close attention to the development needs and long-term interests of the communities, and makes appropriate investments in areas such as infrastructure, culture and education, environmental protection, and health and well-being by leveraging its own resources and capabilities. Through charitable donations, public welfare initiatives, community development programmes and co-building activities, the Group strives to improve the quality of life of community residents, enhance the overall well-being of the communities, and promote their sustainable development.

3.2 Local employment and job creation. The Group actively implements a local employment policy, creating job opportunities for community residents in its areas of operation

where feasible, and helping them enhance their personal professional capabilities, thereby strongly supporting local employment and sustainable talent development.

3.3 Local procurement and economic synergy. The Group implements a local procurement strategy, prioritising cooperation opportunities for local enterprises in its business operations and, where feasible, giving priority to the procurement of local products and services, so as to enhance the resilience of the local industrial chain and promote economic growth in the community.

4. Grievance Mechanism

The Group has established open and accessible community grievance channels, and welcomes and encourages community stakeholders to raise any grievances, feedback, or opinions. The Group will continuously safeguard the effective operation of the grievance mechanism, ensuring that all feedback is handled and responded to in a timely and fair manner.

IV. Supplementary Provisions

1. Continuous Improvement

The Group will, when necessary, revise this policy from time to time according to regulatory and legal changes, updates to industry standards and feedback from stakeholders, and publicly update the content and implementation status through the official website, ESG reports/sustainability reports and other channels to ensure the continuous adaptability and effectiveness of the policy.

2. Approval Authority

The policy is reviewed and approved by the Sustainability Committee under the Group's Board of Directors and shall come into force on the date of issuance.

3. Interpretation

The policy shall be interpreted by China Hongqiao. The document is prepared in both Chinese and English. In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.